

1 **Town of Pleasant Garden**  
2 March 17, 2008  
3 Kirkman Municipal Building

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5 **Minutes**  
6 Special Called Town Council Meeting on Personnel  
7

8 **In attendance**

9 Mayor Anne Hice  
10 Councilwoman Chris Johnson  
11 Mayor Pro Tem Nancy Jo Smith  
12 Councilman Rick Wallace  
13 Councilman Bob Wyrick  
14

15 **Also in attendance**

16 Sandy Carmany / Interim Town Clerk  
17 Don Vaughan / Town Attorney  
18 Randy Billings, Piedmont Triad Council of Governments  
19

20 **Audience**

21 2  
22

23 Mayor Hice called the meeting to order at 3:00pm.  
24

25 Councilman Wallace delivered the invocation.  
26

27 Mayor Hice led the Pledge of Allegiance.  
28

29 **Roll Call**

30 Interim Town Clerk Carmany called the roll and all members were in attendance. A quorum was  
31 present.  
32

33 **Approval of Agenda**

34 **MOVED by Mayor Pro Tem Smith to approve the agenda, seconded by Councilwoman Johnson.**  
35 **APPROVED, 5-0.**  
36

37 **Closed Session**

38 **MOVED by Councilwoman Johnson to go into Closed Session pursuant to G. S. 143-318.11**  
39 **Closed Sessions (a) (6) To consider the qualifications, competence, performance, character,**  
40 **fitness, conditions of appointment, or conditions of initial employment of an individual public**  
41 **officer or employee or prospective public officer or employee, seconded by Mayor Hice.**  
42 **APPROVED, 5-0.**  
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44 The Town Council adjourned to Closed Session at 3:04pm.  
45

46 **Return to Open Session**

47 Mayor Hice called the Open Session back to order at 5:03pm.  
48

1 **MOVED by Councilwoman Johnson to hire Sandy Carmany as the Town Administrator/Clerk**  
2 **at \$40,000 annually with benefits included and her performance to be reviewed in six months,**  
3 seconded by Mayor Pro Tem Smith. **APPROVED, 3-2** (*Yes – Hice, Johnson, and Smith; No –*  
4 *Wallace, Wyrick*)

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6 Discussion prior to the vote was as follows:  
7 *Councilman Wallace* stated he would not support the motion because of two jobs being combined into  
8 one position. Mrs. Carmany has done a good job, but experience shows we need two positions.

9  
10 *Councilman Wyrick* agreed with Councilman Wallace and said we definitely need two people in two  
11 positions. He had a problem in the way the process was handled and only interviewing one person.  
12 The Town Council has been negligent in our duties. This is no reflection on Sandy; she is doing a  
13 tremendous job. She would understand as a professional where he is coming from; he has never hired  
14 without interviewing more than one person.

15  
16 *Mayor Pro Tem Smith* stated that we are fortunate to have had Sandy for the past eight weeks. She has  
17 excellent knowledge, a strong work ethic, and is familiar with municipal procedures. Ms. Carmany has  
18 agreed to work on obtaining clerk certification.

19  
20 *Councilwoman Johnson* noted that the procedures were set out several weeks ago and we had  
21 applicants form the coast to the mountains. With Randy Billing’s help, we reviewed the applications  
22 fairly. Mrs. Carmany was the best candidate and has kept things running smoothly. No rules were  
23 broken. We need continuity and steadiness.

24  
25 *Mayor Hice* said that we need stability and not someone who will use us as a stepping stone. Mrs.  
26 Carmany can do this.

27  
28 *Councilman Wyrick* stated that he did not disagree, but he did disagree with the process. With not  
29 finding more candidates, we should have reinvestigated so we won’t be doing this again.

30  
31 *Mayor Hice* noted that the job for which Mrs. Carmany applied was the Town Administrator/Clerk.

32  
33 **Adjournment**  
34 **MOVED by Mayor Hice to adjourn.** Councilman Wyrick objected and said he more things to  
35 discuss. **APPROVED, 4-1** (*Yes – Hice, Johnson, Smith, and Wallace; No – Wyrick*)

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37 The meeting was adjourned at 5:10pm.

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42 \_\_\_\_\_  
43 Clerk Date  
44  
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46 \_\_\_\_\_